

The STAR Method



S

Explain the situation so that your interviewer understands the context of your example, they do not need to know every detail!



20%



T

Next, talk about the task, problem, or challenge that you took responsibility for completing, or the goal of your efforts.



10%



A

Describe the actions that you personally took to complete the task or reach the end goal. Highlight skills or character traits addressed in the question.



60%



R

Explain the positive outcomes or results of your actions or efforts. Here, it is important to highlight quantifiable results.



10%