

# Critical Thinking Assessment

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#### **Critical Thinking Assessment**

#### **Instructions**

#### For All 6 Skills in the Critical Thinking Skill Stack

- 1. Rank your current level of competence on a 1 5 Scale
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - 5 = Highly Proficient
- 2. Rank your desired level of competency you want to achieve in the next 6 8 months on a 1 5 Scale
  - 1 = Little to No Proficiency
  - 3 = moderately Proficient
  - 5 = highly Proficient
- 3. Determine your Competency Gap (Subtract rating for Desired from Current)
  - 2 = My Current Level of Competency
  - 5 = My Desired Level of Competency
  - 3= My Competency Gap
- 4.Write the skills in the order of your highest gaps (Page 9)

## **Critical Thinking Assessment**

#### **Be Curious**

I am creative, Innovative, and maintain an open-mind. I am able to spot patterns in information and make connections that are not obvious. My curiosity leads the way to coming up with new solutions that have not been previously considered.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - 5 = Highly Proficient
- 2. Calculate your "Competency Gap"(Desired Current = Gap)

Current Level	Desired Level	Competency Gap

#### **Critical Thinking Assessment**

#### **Listen Intently**

I am able to hear other people's opinions and listen carefully to their ideas and beliefs. I am on the lookout for opinions and thoughts that differ from my own and the teams I work with.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - 5 = Highly Proficient
- 2. Calculate your "Competency Gap"

(Desired - Current = Gap)

Current Level	Desired Level	Competency Gap

## **Critical Thinking Assessment**

#### **Analyze Information**

I examine information, problems, data sets, and opinions carefully. Then... to understand what the information means, I draw connections, and clearly explain the implications and impacts of the information to my colleagues and leaders.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - $\circ$  5 = Highly Proficient
- 2. Calculate your "Competency Gap"(Desired Current = Gap)

Current Level	Desired Level	Competency Gap

## **Critical Thinking Assessment**

#### **Offer Solutions**

I am skilled at analyzing problems, generating and implementing solutions, and assessing the success of implementations. I am know for recommending practical solutions.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - 5 = Highly Proficient
- 2. Calculate your "Competency Gap"(Desired Current = Gap)

Current Level	Desired Level	Competency Gap

#### **Critical Thinking Assessment**

#### **Make Decisions**

I make logical and well-reasoned decisions based on evidence and objective analysis. I consistently consider all relevant factors and evaluate potential consequences, leading to more informed choices.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - 5 = Highly Proficient
- 2. Calculate your "Competency Gap"(Desired Current = Gap)

Current Level	Desired Level	Competency Gap

## **Critical Thinking Assessment**

#### **Communicate Crisply**

I share my thoughts, conclusions, and recommendations effectively. I am able to convey clear and concise messages that help colleagues and leaders understand a situation, take appropriate action, and navigate through challenging circumstances.

- 1. Rate your current level and your desired level for this statement on a scale of 1 5:
  - 1 = Little to No Proficiency
  - 3 = Moderately Proficient
  - $\circ$  5 = Highly Proficient
- 2. Calculate your "Competency Gap"(Desired Current = Gap)

Current Level	Desired Level	Competency Gap

#### **Critical Thinking Assessment**

- 1. In the table below, add the Critical Thinking Skills in order of the largest gap numbers.
  - Where you have gaps with the same number, list the skill you are most challenged with first.
- 2. Create an action plan to close the gap between current and desired for your top skill(s).
  - Refer to your Critical Thinking Guide for ideas to include in your action plan.

_Gap Score_	Critical Thinking Skill